

2 June 2017

### **Staffing and uniform changes**

Dear Parents

We are near the end of the academic year and cannot believe how quickly it has flown by. The summer term is a very busy time of year as we close off one academic year and actively begin to plan for the other.

#### **Staff changes**

This time of year we are busy with recruitment both internal and external as it is peak season for schools. Many teachers usually make career decisions and moves at this time of year and we are no different in saying goodbye to staff who are off to new exciting challenges and welcoming new members to our school community.

You will be aware that I will take over as Executive Head teacher of Wellington College Academy Trust and remain as the Head teacher of Wellington Academy. Helen Donnelly will replace my acting Head teacher role as Head of Academy of Wellington Primary Academy in September. I have now made some internal staffing changes to my senior team at the Wellington Academy due to some members of my current team moving on to new roles.

I am happy to announce that from September 2017 the senior team at the Wellington Academy will be as follows:

Mr Wood - Senior Deputy Head of Academy  
Mrs Camilla Radcliffe - Deputy Head of Academy  
Mr Neville Buckle - Deputy Head of Academy

Mr Goves will continue as a Deputy Head of Academy. Unfortunately we will say goodbye to Mrs Woods and Dr Rosen who will be leaving us to move on to ventures new. We wish them the best of luck and say thank you for the excellent contribution they have made to the Academy.

We have also appointed Mr Gibson as our new Director of Post 16. He will lead the Post 16 team and replace most of the responsibilities of Mrs Radcliffe in our Post 16 provision.

This term we say goodbye to:

Mr Woods – Phase Leader Year 7 and Science teacher  
Mr McElroy – Subject leader ICT  
We wish them the best of luck in their future endeavours.

Next term we welcome back from maternity leave:

Mrs Wales – Phase Leader Year 7 and MFL teacher  
Mrs Biggenden – Phase Leader KS3 and Performing Arts teacher  
Mrs Rose – Subject Leader Art

We also welcome the following new staff to our school community:

Miss Humphreys – Maths teacher  
Mrs Ponting - Community Support Assistant  
Mr Ricketts – Subject Leader Computer Science

## Uniform changes

As well as staffing we will also be making some changes to our school uniform. I am very keen to further develop our already close links with our sponsor school Wellington College, as I believe our relationship makes it very possible for us to support our young people here in our community in unique ways that can only be available by this link. Community is one of our core values and I feel community is strengthened by a strong sense of belonging and identity.

All our young people are part of a house system which takes their names from generals in the battle of Waterloo. The house names and identities are shared with our Wellington College peers. Our students' community groups are linked to these houses and throughout the year we have a range of house events and activities which our pupils engage in. We really want to embed our community houses culture from September onwards.

As a result I would like to make one minor change to the uniform of our current pupils from September 2017. I would like all our current students to now **wear house ties** to represent the house and community groups they belong to. We appreciate this will be an additional cost for you, however, we feel this change is very important for us as a school community to forge both internal and external links and support in identifying with community membership. Pupils who receive free school meals can receive support as a result of any additional costs.

From September 2017 however we will be making a more significant **change to the uniform for our new Year 7s girls only**. Our new Year 7 girls will wear the current school blazer, no ties (replaced by a Wellington house badge), a white shirt, ideally flat collar and a pleated tartan skirt in the colours of the current Wellington College skirt (see below). A tartan trouser option will be available for girls who do not wish to wear skirts. The Year 7 boys will wear the current uniform with their respective house ties. All uniform items will continue to be supplied by Stitch-A-Logo our uniform supplier. Uniform fitting and purchases will be available on Saturday July 8<sup>th</sup> at the Academy.

**Please note no current girl will be expected to wear the tartan skirt however they can choose to wear the new uniform if they so wish.** They must however wear the current uniform with the new house tie. The new uniform will therefore be phased-in over a five year period.

Please feel free to pop in and discuss any issues with these proposed changes during Head of Academy clinics which take place every Wednesday at 8.00 – 9.30 and 17.30 - 19.00. I will hold a special consultative clinic on the first Wednesday after half term if you should wish to see me.

Thank you in advance for your support with this change in our community. I hope our young people had a restful break.

Regards



**Ms Abrilli Phillip**  
**Head of Academy**

### Tartan pattern



### Wellington Colleges



Wellington College,  
Berkshire



Wellington College,  
Shanghai



Wellington College,  
Tianjin

### Wellington House ties

